



ECOLE MACAULAY ELEMENTARY CODE OF CONDUCT 2021-22

The Esquimalt family of schools K-12 in partnership with our parents and our community, are working together to develop socially responsible citizens. The purpose of our Code of Conduct is to help create a climate of cooperation, learning success, respect and safety.

Expectations for Macaulay students, while at school and school functions, are to:



BE SAFE



BE RESPECTFUL



BE RESPONSIBLE



BE COOPERATIVE

The **Rights** and **Responsibilities** of Macaulay citizens are:

RIGHT:	RESPONSIBILITY:
<ul style="list-style-type: none"> • to be safe 	<ul style="list-style-type: none"> • to solve problems and conflicts peacefully, play safely, and to avoid threatening, teasing or hurting others
<ul style="list-style-type: none"> • to be respected 	<ul style="list-style-type: none"> • to be courteous, to be considerate of other people, and to consider their rights, feelings and well-being
<ul style="list-style-type: none"> • to learn 	<ul style="list-style-type: none"> • to be on time for school, listen attentively, cooperate with others, and to work and move about the school without disturbing others
<ul style="list-style-type: none"> • to privacy and my own personal space 	<ul style="list-style-type: none"> • to respect the property of others and to accept their right to privacy

As per the BC Human Rights code, our Code of Conduct prohibits discrimination based on any of the following grounds: race, colour, ancestry, place of origin, religion, physical or mental disability, gender identity and expression, sex, marital status, family status, sexual orientation and age.

Response to Inappropriate and/or Unacceptable Behaviour

When a student's action(s) demonstrates non-compliance with our school Code of Conduct, careful consideration of appropriate consequences will occur once the details of the incident have been fully investigated.

Depending upon the severity and/or frequency of the inappropriate or unacceptable behaviour one or more of the following may occur:

- Official recording of the incident
- Contact and/or meeting with the caregivers
- Restitution to individuals involved
- Verbal or written apology
- Performing a 'community service' task at school
- Establishing a 'personal behaviour' contract
- Loss of playground time
- In-school or out-of-school suspension
- Referral to School Based Team for intervention
- Reimbursement if property loss or damage is involved
- Actions specified under district Policy

Further Details

We consider individual personalities, frequency, severity and increasing expectation of responsibility based on age, as well as special needs and goals, when dealing with student conduct. Appropriate discipline is positive in nature and involves the active participation of the students. As our students grow older, they accept more responsibility for their own actions and for helping others. They also understand that consequences for breaking the Code of Conduct are different as they grow older but still meaningful and fair.

We have considerations for children with special needs in terms of behaviour expectations. We work hard at Macaulay to make sure that students know it is safe to report incidents of bullying or any other area of our Code of Conduct and we take all reasonable steps to prevent retaliation by those who have been reported. School officials may have a duty to report serious breaches of the Code of Conduct to parents, school district, police or other agencies.

Parents and school staff wish Macaulay to be a safe, caring and enjoyable learning place for all.